THRIVING MIND SOUTH FLORIDA

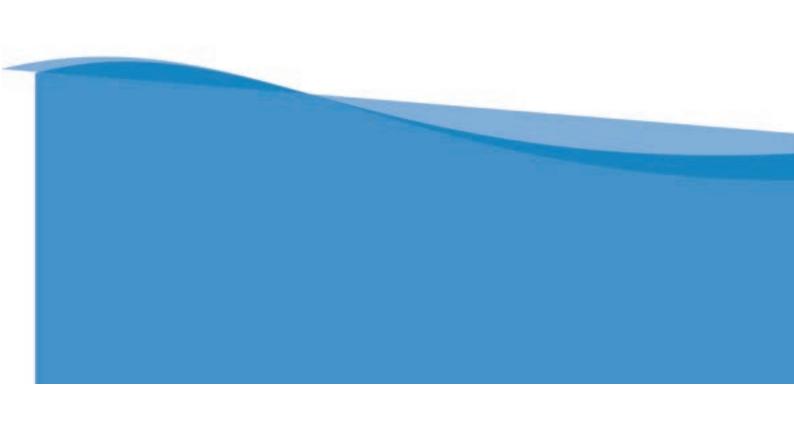


A LOOK BACK REPORT 2018-2023



EVERYONE IN SOUTH FLORIDA SHOULD HAVE A COMPASSIONATE UNDERSTANDING OF MENTAL ILLNESS AND DIRECT ACCESS

TO EXCEPTIONAL MENTAL HEALTH CARE.



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Message from the Chair of the Board



PAUL IMBRONE Chair of the Board

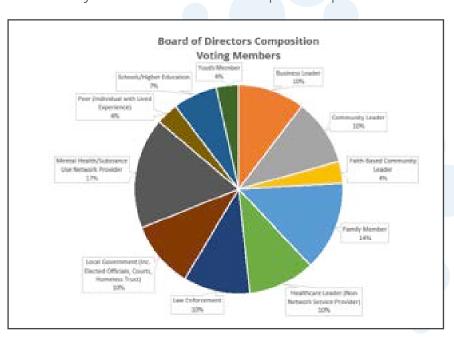
Thriving Mind South Florida and its network of contracted healthcare service organizations provide critical mental health and substance use treatment and prevention services in our region for almost 20 years. We serve the uninsured and the underinsured.

Individuals and families come to Thriving Mind and our network of healthcare provider organizations with a variety of needs. Some need access to expert mental health assessment and appropriate treatment. Some need access to evaluation and treatment for substance use disorders. While many individuals we serve are adults, many children and youth also have unmet needs. Some individuals have

had interactions with law enforcement and the criminal justice system related to their mental health and/or substance use conditions, while many have had no such interactions but might be at future risk. Many individuals come to us from strong families and some also come from strong faith backgrounds. Everyone we help comes from wide range of backgrounds, in cities and neighborhoods that span all zip codes in Miami-Dade and Monroe Counties.

The composition of the Thriving Mind Board of Directors mirrors the composition of our diverse community. Florida statutes require representation

by specific stakeholders on our board. Thriving Mind is compliant with sections 394.9082(4), 394.90825 Florida Statutes (F.S.), and Executive Order 18-81. In response, the Board of Directors has representation from individuals, family members, representatives of local government, law enforcement, health care facilities, Community-Based Lead Agency, business leaders, and network service provider organizations as defined in chapter 394 and chapter



397. We exceed the standard with representation from faith-based groups, representation from peers, school representation, court representatives, public defenders, and county and state leadership.

As chair of our board, I can say that the diverse nature of our board leads to robust, thoughtful, and compassionate discussions about how best to serve our community. I work to ensure we maintain this level of diversity as its critical to our mission.

Message from the President and CEO

I am pleased to present the Thriving Mind South Florida "Look Back" report for FY19-23. Thriving Mind is a highly accountable organization that excels on financial compliance, timely payments, and superior performance metrics. This report provides a brief overview of our outstanding and consistent accomplishments, with audit-confirmed outstanding financial and programmatic performance. Thriving Mind is the non-profit (501c3) Managing Entity funded by the Florida Department of Children and Families (Department) to serve Miami-Dade and Monroe Counties, with annual Department funding of approximately \$140 million in the current fiscal year. We are the trusted, payer-of-last-resort for community healthcare provider organizations serving the uninsured and underinsured for over 25 years.



JOHN W. NEWCOMER, M.D President and CEO

The partnership between the Department and Thriving Mind is supported by decades of innovation, accountability, contract compliance, fiscal stewardship, and solution-focused leadership. Thriving Mind is lean and effective with less than five percent (<5%) overhead, and a long track record of payments to network providers within five (5) days of accepted invoice. Thriving Mind manages a comprehensive network of evidence-based care from 46 network provider organizations, serving children and adults with a full array of mental health and substance use treatment services as well as extensive prevention programs. Thriving Mind has deep community relationships that includes community organizations like the Miami-Dade Homeless Trust, families and peers, faith-based groups, schools, courts, law enforcement, business leaders, representatives of healthcare organizations and child welfare agencies.

In addition to Department funding, Thriving Mind successfully competes for additional State, Federal, County, and private funding. Since inception we have brought in a total of \$106.6 million in outside funding from 28 non-Department unique funding sources.

Our mission is to assure that individuals in Miami-Dade and Monroe Counties can access innovative, effective, and compassionate services that lead to health and recovery. We do this to help people live with hope and lead meaningful and productive lives. Our vision is that everyone in South Florida can have a compassionate understanding of mental health and substance use disorders with direct access to exceptional behavioral health care.

Our region has a total population of nearly 3 million people in a complex mix of urban and rural communities. Each county has a full system of care and county-specific annual enhancement plans and regular needs assessments. Thriving Mind funds direct treatment and prevention services to more than 307,781 unique individuals each year. Thriving Mind uses payer-level care coordination to maximize program effectiveness, demonstrated with peer-reviewed published results that show reductions in short- and long-term readmissions, linkage to outpatient services and cost reductions. Our care coordinators use evidence-based practices to facilitate access to personalized services to bridge gaps in the system, assure a continuum of care and help people thrive at their optimal potential.

What is the Need

1 million of 2.8 million

in Miami-Dade and Monroe Counties are below 200% of the Federal Poverty Level



287,431 Of those 1 million approximately 27.5%, an estimated 287,431, have serious mental illness or substance use

disorder.

30,434 Of the 287,431 who have serious mental illness or substance use disorder and are uninsured or underinsured, our funding treated 30,434 in FY22-23.

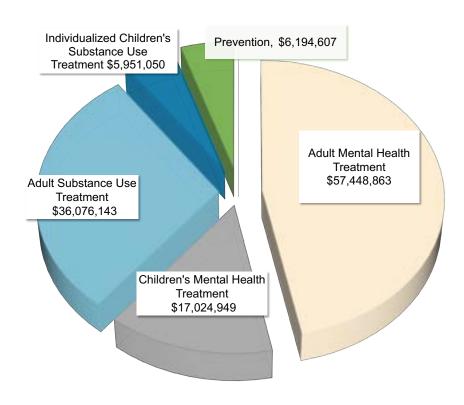
307,781 Including prevention services, we reached a total of 307,781 individuals in FY22-23, not including those reached through advertising, marketing and social media.

In 2021, Florida was ranked #48 in per capita funding for mental health treatment. According to the 2020 National Survey on Drug Use and Health (NSDUH), serious mental illnesses (SMI) and substance use disorders (SUD) affected 7.45% and 20% of the U.S. adult population, respectively. In addition, both SMI and SUD are strongly associated with poverty. For those living below 200% of the Federal Poverty Level (FPL), the estimated prevalence is even higher, with at least 27.45% of that population having some form of SMI or SUD. South Florida, comprised of Miami-Dade and Monroe counties, has a known population of 2.8 million, with the total population including both documented and undocumented individuals estimated at more than 3 million. In 2020, over 1 million individuals across Miami-Dade and Monroe counties were below 200% of the FPL.

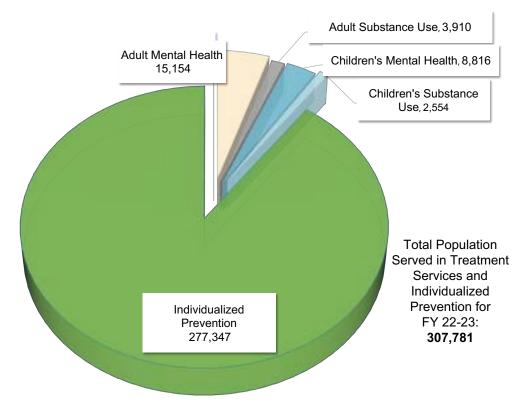
According to the NSDUH, in 2021 there was an estimated 287,431 individuals with SMI/SUD service needs in the Managing Entity (ME), Thriving Mind South Florida's, service area comprised of Miami-Dade and Monroe counties. In addition, according to a Department of Health and Human Services report, for youth ages 9-17 years, the estimated number of children considered to have serious emotional disturbances (SED) increased over 2% in Thriving Mind's service area from 2018 to 2020.

FY 22-23 People Served/Expenditures

EXPENDITURES BY PROGRAM AREA



NUMBERS OF INDIVIDUALS SERVED BY PROGRAM AREA



2022 Cultural Health Disparity and Behavioral Health Needs Assessment

In 2016, the Florida Legislature required the managing entities to conduct a triennial needs assessment and yearly enhancement plans, Florida Statute 394.9082 (5) and (8). In 2021, the Florida Legislature asked the managing entities to conduct a cultural health disparities assessment. the legislature's intentions were achieved by the managing entities and results were published in 2022.



12.7%

Thriving Mind Service Area Adults with Good Mental Health for the Past 30 Days in 2020.



40%+

Thriving Mind Service Area Adults being treated for mental health issues have no high school diploma in 2020.



84,842

Thriving Mind Service Area Estimated Number of Seriously Mentally III Adults in 2020.



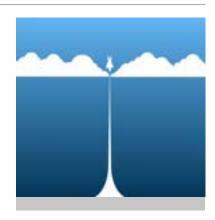
177,348

Thriving Mind Service Area Estimated Number of Adults with Substance Use Disorders in 2020.



26,510

Thriving Mind Service Area Estimated Number of Emotionally Disturbed Youth, Ages 9-17 Years in 2020.



11.8 out of 100,000

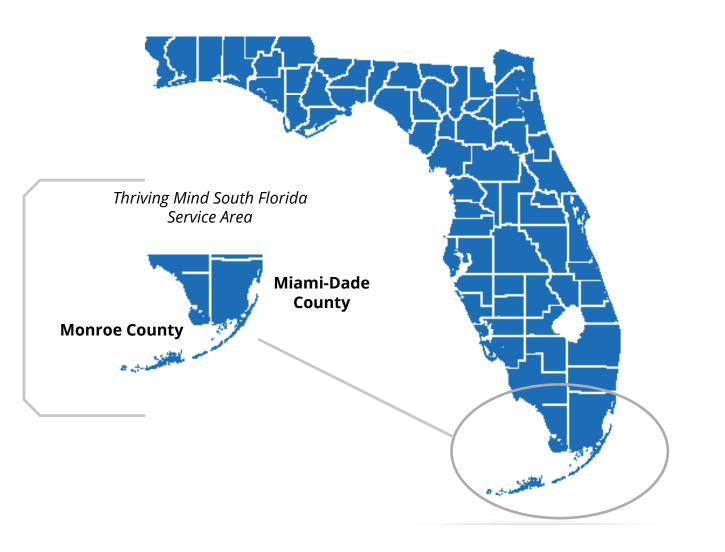
Thriving Mind Service Area Crude Suicide Death Rates in 2020.

Service Area

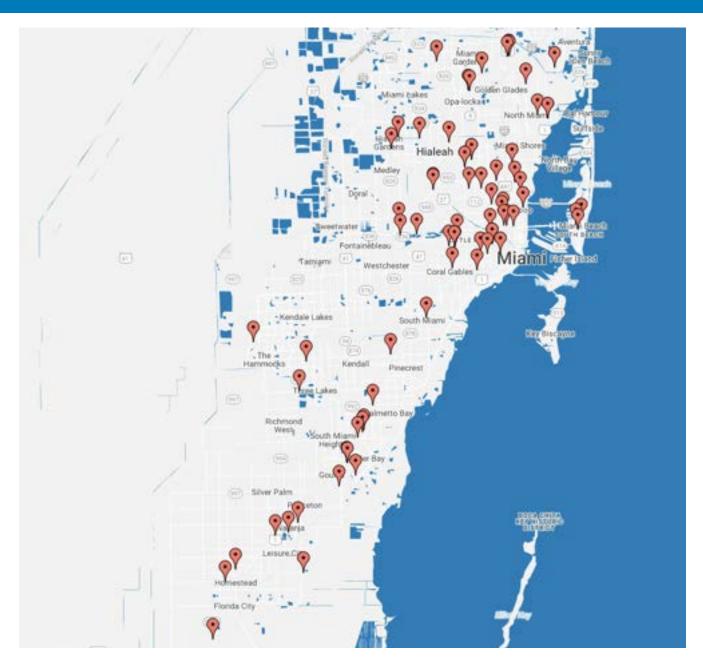
Thriving Mind's network of health care service organizations provide treatment and prevention services.

For a list of our providers by location and services click on: https://thrivingmind.org/providers

For an interactrive map of our providers and provider site locations click here: https://thrivingmind.org/providers/map



Provider Locations





Providers

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Advocate Program, Inc.
              Airojen Center, Inc. d/b/a Comprehensive Psychiatric Center
                                               Banyan Health Systems, Inc.
                                Behavioral Science Research Institute, Inc.
                                                  Better Way of Miami, Inc.
                                                       Camillus House, Inc.
                                       CARRFOUR Supportive Housing, Inc.
                      Catholic Charities of The Arch'diocese of Miami, Inc.
                                                Citrus Health Network, Inc.
                                   Community Health of South Florida Inc.
                                              Concept Health Systems, Inc.
                                             Connect Families, Inc.- Proviso
                               Devereux Advanced Behavioral Health, Inc.
 Douglas Gardens Community Mental Health Center of Miami Beach, Inc.
Elijah Network Family and Community Alliance, Inc. d/b/a South Dade One
                                                            Voice Coalition
                          Federation of Families Miami Dade Chapter, Inc.
                                        Florida Methodist Children's Home
                                            Fresh Start of Miami-Dade, Inc.
                                                      Gang Alternative, Inc.
                                                Guidance Care Center, Inc.
                                Healthy Start Coalition of Miami Dade, Inc.
                                                           Here's Help, Inc.
                                         Hialeah Community Coalition, Inc.
                                                  Homeless Trust - Proviso
                         Informed Families/The Florida Family Partnership
                                Jessie Trice Community Health System, Inc.
                          Jewish Community Services of South Florida, Inc.
                    Key West HMA LLC (d.b.a.) Lower Keys Medical Center
                                         LifeStream Behavioral Center, Inc.
        Miami-Dade County Community Action and Human Services Dept.
                         Miami-Dade County Juvenile Services Department
                                               Miami Recovery Project, Inc.
                                             Monroe County Coalition, Inc.
                                            NAMI Miami Dade County, Inc.
                                                     New Hope CORPS, Inc.
                     New Horizons Community Mental Health Center, Inc.
                               Passageway Residence of Dade County, Inc.
          Psychosocial Rehabilitation Center, Inc., d.b.a, Fellowship House
                        Public Health Trust of Miami-Dade County, Florida
                                     SP Behavioral, LLC, d/b/a Sandy Pines
           South Florida Jail Ministries, Inc. (d.b.a.) Agape Family Ministries
Sundari Foundation, Inc. d/b/a Lotus House Women's Shelter
                          The Center for Family and Child Enrichment, Inc.
                                   The Key Clubhouse of South Florida, Inc
                                                     The Village South, Inc.
                            University of Miami - Miller School of Medicine
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System of Care Management and Care Coordination

Our System of Care team helps the community to navigate to needed services. They handle inquiries from our website and phones, linking individuals to substance use

and mental health treatment services. For certain high-risk individuals, Thriving Mind also provides payer-level care coordination. The System of Care team provides a comprehensive approach to addressing all the behavioral health needs of the individuals it serves. Thriving Mind, as the system of care payer, facilitates communication among all treatment providers involved in the care of an individual.



Our Continuous Quality Improvement team is committed to the development, implementation, and quality assurance of

the network with priority given to those areas that impact the individuals and



Procurement and Contracting

We work closely with its network of providers to ensure a quality system of care for our community. Thriving Mind seeks to support providers in their mission to serve our community while working closely to identify and address existing or emerging needs and gaps in the community through various means including funding opportunities, technical support, guidance and monitoring of compliance with regulatory and contractual obligations, training opportunities, and leveraging of resources and networking opportunities.

Fiscal and Program Oversight

Our finance team is responsible for budgeting, funding allocations, accounts payable, invoice processing, and general accounting. They work on:

- Cost allocation plan
- Cost analysis
- Financial reporting
- Invoice validation
- Fiscal monitoring of nsp's
- Network service provider training and technical assistance
- Lapse analysis and budget reallocation
- Risk mitigation
- Report card fiscal measures

Data Analytics

Our data analytics and informatics team processes over 170,000 records every month. All data is validated before and after import into Knight Software. The data warehouse is used for all analytics by the data team. The data team generates over 25 reports monthly, 8 reports quarterly, and 15 reports annually, plus any ad-hoc requests from the Department of Children and Families and the community.



Highlighted Initiatives

Transformation of Regional Crisis Response System using Evidence-Based Roadmap:

Thriving Mind offers the only Mobile Response Team (MRT) network in the state with region-wide and timely in-person responses, as well as one of the highest volume, multi-lingual Florida 988 crisis lines. Demonstrating MRT effectiveness, our regional law



enforcement partners have a long history of Baker Acting approximately 80 percent of the calls they respond to (diverting 20 percent to treatment). By contrast, Thriving Mind's new Miami-Dade/Monroe MRT network only Baker Act approximately 20 percent of calls (diverting 80 percent to treatment). This change is transformational for our community and part of ongoing work on a roadmap to change the crisis response system.

Children's Short Term Residential: Thriving Mind has funded the first Short Tern Residential (SRT) program for youth in the state. The 16-bed SRT program is located at Citrus Health Network, funded through Thriving Mind, accepts referrals from both Thriving Mind and Broward Behavioral Health Coalition. SRT is used to treat youth who need continued crisis services and possibly divert from residential treatment. An SRT Program is a state-supported acute care 24-hour-a-day, 7-day-a-week residential alternative service, typically with lengths of stay of 90 days or less. The purpose of an SRT is to provide intensive short-term treatment to individuals who are temporarily in need of a 24-hour-a-day structured therapeutic setting in a less restrictive setting than a Statewide Inpatient Psychiatric Programs (SIPP) but need a longer-stay alternative to brief crisis hospitalization. This is the only SRT in Florida.

Florida Department of Corrections Collaboration: The Florida Department of Corrections (DOC)-funded Mental Health Re-Entry Pilot Program in Miami-Dade County serves a minimum of 30 individuals with identified post-release mental health needs and/or co-occurring mental health and substance use disorder needs, with planned release into the Miami-Dade area, who need to receive case management and re-entry transition services that would include but not be limited to, assessment, case management and care coordination pre and post release to reduce recidivism. When appropriate, via ancillary services, evidence-based practices such as Clubhouse, Seeking Safety or Wellness Recovery Action Plan (WRAP®) may be provided, as described in a Contractual Purchase Order, for up to nine months, as determined by individual needs. Mental health and re-entry services may begin while the individual is still incarcerated, or upon release, and continue through reintegration and establishment of support in his/her local community. The Mental Health Re-Entry Pilot program aims to aid individuals in transitioning to independence, reduce re-arrests, homelessness, and minimize or prevent recurrent acute episodes of mental illness and risk of subsequent psychiatric hospitalization.

MDPD Connect and Protect Program Funded by the Bureau of Justice Assistance: This grant will have a MDPD Care Coordinator stationed at Thriving Mind to navigate linkages for Threat Management and Crisis Response Unit referrals. The MDPD Connect and Protect program proposes a humanitarian First Response, connecting law enforcement and Behavioral Health Responses to protect the public, serving communities with a co-responder and care coordination approach. Mental health and substance use practitioners must prioritize treatment resources for people with the most serious behavioral health needs. A person screening positive for mental illness and/or substance use must be connected to appropriate treatment, along with interventions such as supervision and cognitive behavioral therapy, as soon as possible. The proposed framework outlines how substance use, and mental health treatment needs can be prioritized to have the greatest impact, with immediate input from both law enforcement and mental health providers on the scene.

Trauma Recovery Network: Recognizing the unique needs of violent crime victims and their families many of whom do not have a history of SMI or SUD — in Miami-Dade and Monroe counties, the Florida Attorney General's Office has awarded Thriving Mind a recurring annual Victims of Crime Act (VOCA) grant since 2021 to establish a multi-site Trauma Recovery Network. Using a "no-wrong-door" approach allows Thriving Mind's VO-CA-funded team of Peer Victim Advocate Specialists and Care Coordinators to serve children and adults who have been victimized of violent crime (do-



mestic abuse, gun violence, physical assault, human trafficking, etc.) through multiple portals of entry, including referrals from hospital emergency departments, trauma centers, police departments, community agencies, treatment programs, and self-referrals. The Trauma Recovery Network is comprised of five treatment NSP sites. In addition to linking victims and families to free VOCA-funded outpatient mental health services (i.e., evaluation and individual therapy sessions), the Thriving Mind VOCA team provides care coordination to connect victims and their families to additional much-needed supportive services in the community (housing, food, legal assistance, victim compensation, etc.).

Sesame Street in Communities Partnership: Sesame Street in Communities builds on an almost 50-year commitment

to addressing kids' developmental, physical, and emotional needs. The time-tested research model and thorough testing with families and community providers ensures that these resources have a measurable impact in the lives of parents and children. Thriving Mind has partnered with Sesame Street in Communities to foster healthy development in families who have been affected by substance use and mental health problems. Using the professional development resources, this partnership has trained 200 key stakeholders including staff who work with families of children ages 0 to 5 in our network to build system capacity, for children to grow into productive and successful adults, promoting healthy behaviors, and supporting families to help children thrive. In fall of 2020, Thriving Mind received a grant from the Florida Blue Foundation to expand our partnership with Sesame Street in Communities to fund outreach efforts through social media campaigns and printed resources — available for free to our community partners. This effort started in Miami-Dade and Monroe counties and has now expanded across the rest of Florida.



Fiscal Year 2022-2023

Sample Outcome Measures (Housing)-Adults

Percent of adults with severe and persistent mental illnesses who live in stable housing environment, after treatment	89%
Percent of adults with substance use disorder who live in a stable housing environment, after treatment	82%

Sample Outcome Measures (Housing)- Children and Youth

Percent of children with emotional disturbance (ED), serious emotional disturbance (SED) or are at risk of emotional disturbance (ED) who live in a stable housing environment, after treatment	100%
Percent of children with substance use disorder who live in a stable housing environment at the time of discharge, after treatment	94%

Source: Template 11 Managing Entity Monthly Progress Report submitted to Department of Children and Families for June 2023, year to date data



Prevention Highlights



Thriving Mind Staff and Leadership at suicide prevention event organized by NAMI Miami-Dade and funded by Thriving Mind. Pictured left to right are: Virginia Lopez, Delia Keen, Dr. John W. Newcomer, Naromy Etienne and Melissa Chwast.

Prevention Mission

To develop and maintain a comprehensive prevention system to avert and reduce the negative effects of alcohol and other drug-related issues, assisting individuals, families, and communities in Miami-Dade and Monroe Counties to promote increased health and well-being.

Prevention Vision

To provide substance use prevention and wellness promotion services, raise awareness, foster collaboration, and enhance the efforts of community programs for the enrichment of youth, families, and communities in Miami-Dade and Monroe Counties.

Prevention System Impact

Data Courtesy of Behavioral Science Research Institute's Annual Report, published in 2022.

For more information about Behavioral Science Research Institute,

For more information about Behavioral Science Research Institute, go to https://www.bsrinstitute.org/

Total Prevention Reach for 2022 Report

Population-Based (Indirect) Strategies



21 million duplicated individuals across the Southern Region, which includes Miami-Dade and Monroe Counties.

Target Programming



208,202 participated in individual-based (direct) strategies and prevention programs.



5,642 youth participated in research-based prevention programs receiving pretest/post-test.

Media Strategies



10 million+ views through bus bench ads and billboards



16 total TikTok videos that reached 17,048 individuals (unduplicated) and generated 1,431 likes on TikTok platform



737 individuals reached on podcasts through key topics



1 million media impressions through Social Media



YAMIL'S Journey to Happiness

It's been almost a year since Yamil got referred to treatment at New Horizons Community Mental Health Center, Inc., one of Thriving Mind's network service providers.

"Before receiving treatment, I was angry at everyone. I had a bad relationship with my family and wouldn't spend time with them. I knew I needed help but didn't know how to ask for it," said Yamil, who lives in Miami. "I was very hard-headed and would snap out of nowhere, I wouldn't think of the consequences and would react in a bad way."

Yamil began working with Lydia Camon, MHA, BS, CBHCMS, who is Supervisor of Patient Care at New Horizons. He was referred into care coordination after an engagement with the Miami-Dade Police Threat Management Section (TMS).

TMS developed a process to identify the high utilizers for callers to 911 for crisis related issues along with those individuals that pose a threat to public safety; where no crime has been committed. These individuals are referred to Thriving Mind South Florida and are linked to community services based on individual needs. Many of these individuals are identified as new to the mental health system.

"It took me getting involved with the Threat Management Section to see the mess my life was in. I couldn't get help myself, and because me hitting rock bottom I was able to find New



Now, Yamil says his life is filled with happiness and opportunities, including playing basketball, which he says helps him relax.

"Receiving the treatment I needed has allowed me to restart working out, and I was able to find a job. It has strengthened my relationship with my family, especially my wife. I have been able to control my impulsivity. I am calm and able to carry a conversation with my family. I am kinder to my daughters and wife; I am also more affectionate with them," he said.

He's even told others how much the treatment has helped him. "Before finishing my treatment, I met someone who reminded me of myself when I first started treatment. I told him about the great help I received at New Horizon and how they were able to help me get my life back. He listened and looked for help. We still call each other and check in to see how we are both doing."

For more information on services offered at New Horizons, go to http://www.newhorizonscmhc.org/





Thriving Mind In the Community



Thriving Mind's leadership met with legislators in Tallahassee for Behavioral Health Week in the state capital. Pictured left to right are: Board Chair Paul Imbrone; John W. Newcomer, M.D., President and CEO; State Rep. Vicki Lopez; Steve Zuckerman, Senior VP and CFO; Susan Racher, Board Secretary and NAMI Miami-Dade President; and Silvia Quintana, Broward Behavioral Health CEO.



Leadership from the Department of Children and Families join Thriving Mind touring Agape, a network provider. Pictured left to right are: Sandy Hernández, Agape, COO; Janet Ruddock, Agape, Chief Compliance and Quality Officer; the Rev. Jose Hernandez, Agape, Founder/Executive Director; Shevaun Harris, Secretary, Department of Children and Families; Claudio Perez, Agape, President/CEO; John W. Newcomer, M.D., Thriving Mind, President and CEO; Laura Naredo, Thriving Mind, Senior VP and COO; Dr Juan Oms, Agape, Chief Medical Officer.

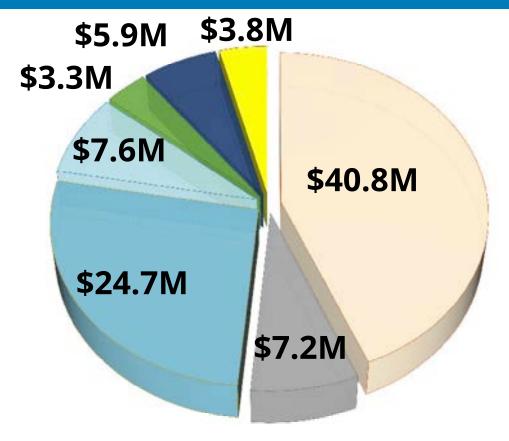


Thriving Mind participated in NAMI Miami-Dade's Walk Your Way event. Pictured left to right are: Virginia Lopez, Lina Castellanos, Pedro Rodriguez, Allison Schild, Adilen Cruz, Melissa Chwast and Caroline Romero.



Thriving Mind joined the Florida Department of Corrections at the Florida Behavioral Health Conference in Orlando to speak on "Opportunities for Coordinated Re-Entry for Returned Citizens Diagnosed with a Severe Mental Health Disorder: A Pilot Program Between Florida Department of Corrections and Thriving Mind South Florida." Pictured from left to right are Adilen Cruz and Alisa Surenskaya from Thriving Mind and Arnia Perpignand from Department of Corrections. The group is joined on the far right by Amy Miller, Vice President of Behavioral Health at Fellowship House, a Thriving Mind provider.

Fiscal Year 2018-2019 Expenditures



- ADULT MENTAL HEALTH TREATMENT
- CHILDREN'S MENTAL HEALTH TREATMENT
- ADULT SUBSTANCE USE TREATMENT
- CHILDREN'S SUBSTANCE USE TREATMENT

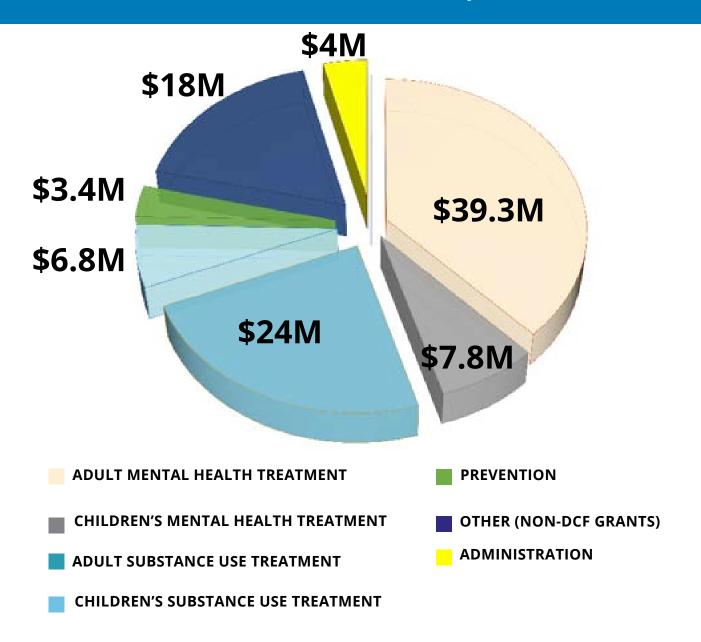
PREVENTION

- OTHER (NON-DCF GRANTS)
- ADMINISTRATION

Financial Report

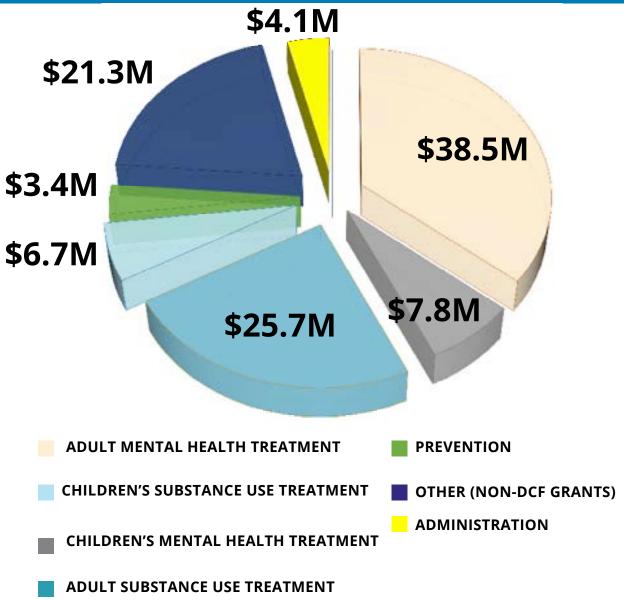
Total	\$93,426,056
Administration	\$3,791,419
Other (non-DCF grants)	\$5,903,209
Prevention	\$3,366,257
Children's Substance Use Treatment	\$7,618,331
Adult Substance Use Treatment	\$24,706,723
Children's Mental Health Treatment	\$7,242,530
Adult Mental Health Treatment	\$40,797,587

Fiscal Year 2019-2020 Expenditures



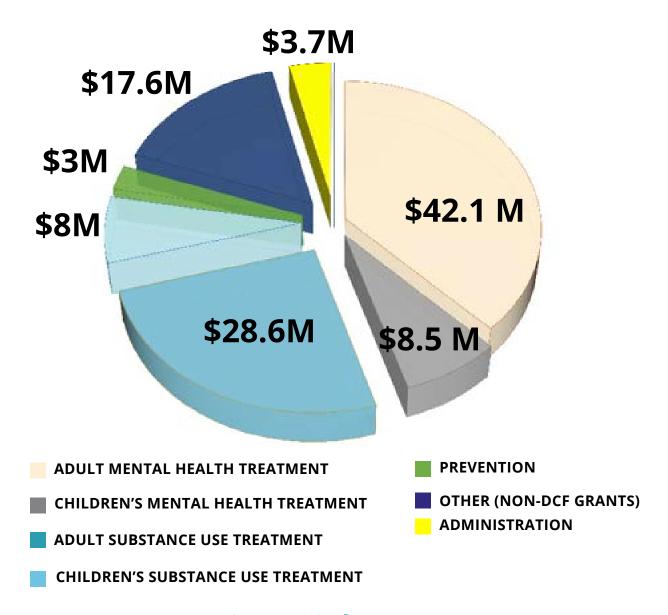
Adult Montal Health Treatment	¢20.212.001
Adult Mental Health Treatment	\$39,312,881
Children's Mental Health Treatment	\$7,804,535
Adult Substance Use Treatment	\$24,311,010
Children's Substance Use Treatment	\$6,865,714
Prevention	\$3,444,839
Other (non-DCF grants)	\$18,074,226
Administration	\$4,008,038
Total	\$103,821,243

Fiscal Year 2020-2021 Expenditures



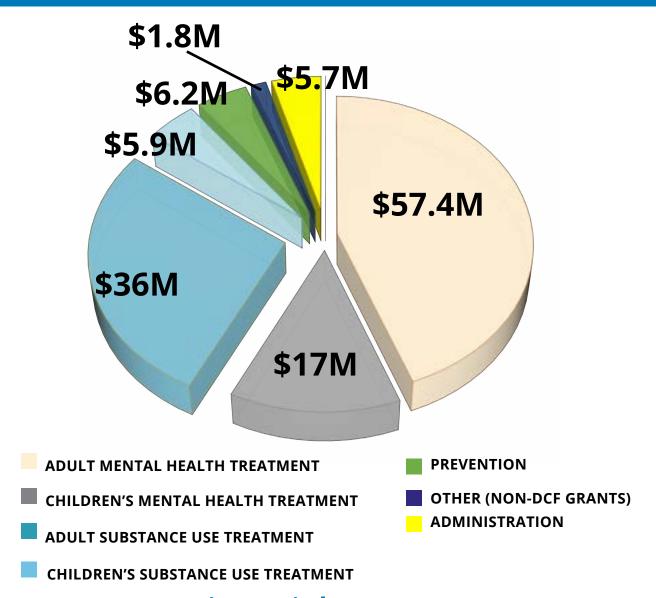
Adult Mental Health Treatment	\$38,543,146
Children's Mental Health Treatment	\$7,760,210
Adult Substance Use Treatment	\$25,691,314
Children's Substance Use Treatment	\$6,690,654
Prevention	\$3,419,487
Other (non-DCF grants)	\$21,396,288
Administration	\$4,149,850
Total	\$107,650,950

Fiscal Year 2021-2022 Expenditures



Total	\$112,134,882
Administration	\$4,176,001
Other (non-DCF grants)	\$ 17,609,898
Prevention	\$3,004,053
Children's Substance Use Treatment	\$ 8,062,386
Adult Substance Use Treatment	\$28,595,522
Children's Mental Health Treatment	\$8,517,081
Adult Mental Health Treatment	\$42,169,940

Fiscal Year 2022-2023 Expenditures Most Recent Year Numbers Available



	Fiscal Year 2022-2023
Adult Mental Health Treatment	\$57,448,863
Children's Mental Health Treatment	\$17,024,949
Adult Substance Use Treatment	\$36,076,143
Children's Substance Use Treatment	\$5,951,050
Prevention	\$6,194,607
Other (non-DCF grants)	\$1,769,303
Administration	\$5,763,671
Total	\$130,228,586

Leadership

Board of Directors

Sally Alayon
Kevin Andrews, Honorary Director
Paul Armstrong, Chair Elect
Major Melissa Barosela
Director Richard Clements
Luis Collazo, Assistant Treasurer
Capt. Michael DiGiovanni
Michael Festinger, Honorary Director
William "Ted" Franklin, Treasurer
Bishop Joanem Floreal
Rep. Ashley V. Gantt
Rev. Jose Hernandez, Honorary Director
Paul Imbrone, Chair
Valera Jackson

Mario Jardon
Victoria Mallette
Subhash Kateel
Carlos Martinez, Honorary Director
Mecca McCain
Sandra McQueen-Baker
Michael Nozile
Dr. Joseph Parks
Frank Rabitto, Assistant Secretary
Susan Racher, Secretary
Mayor Holly Rachien
Jennifer Rodrigue
Rosemary Smith-Hoel, Honorary Director
Roxana Solano
Duane Triplett

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John W. Newcomer, M.D.

President and Chief Executive Officer

Stephen Zuckerman

Senior Vice President and Chief Financial Officer

Laura Naredo

Senior Vice President and Chief Operating Officer

Joanna Caldwell

Vice President of Continuous Quality Improvement

Adilen Cruz

Vice President of Behvavioral Health Services

Dr. Johnny Guimaraes

Vice President of Information Technology and Data Analytics

Jessica Rodriguez

Vice President of Contracts and Procurement

Jose Vempala

Vice President of Finance



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WWW.THRIVINGMIND.ORG



Thriving Mind South Florida is a managing entity contracted with the Department of Children and Families.

Thriving Mind also receives support from other Federal, State, County and private sources.