



THRIVING MIND
SOUTH FLORIDA®

7205 Corporate Center Drive, Suite 200
Miami, Florida 33126
(305) 858-3335
ThrivingMind.org

**EXECUTIVE COMPENSATION
FY 2025-2026 BUDGET**

OFFICER NAME	OFFICER TITLE	ANNUAL SALARY	PTO ACCRUAL	RETIREMENT CONTRIBUTION	VEHICLE ALLOWANCE	IN-KIND	SEVERANCE	% FUNDED BY DCF	STATE GENERAL REVENUE %	FEDERAL %
Dr. John Newcomer	President & Chief Executive Officer	\$312,000.00	\$66,038.40	\$21,840.00	\$6,000.00	\$0.00	\$0.00	95%	85%	10%
Stephen Zuckerman	Senior Vice President & Chief Financial Officer	\$246,469.60	\$52,168.13	\$17,252.87	\$6,000.00	\$0.00	\$0.00	98%	88%	10%
Laura Naredo	Senior Vice President & Chief Operating Officer	\$209,635.71	\$44,371.81	\$14,674.50	\$6,000.00	\$0.00	\$0.00	100%	89%	11%
Board of Directors	Various	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0%	0%	0%

*Thriving Mind South Florida is a managing entity contracted with the Department of Children and Families.
Thriving Mind receives additional support from other Federal, State, County and private sources.*