

Thriving Mind South Florida

Executive/Nomination Committee Meeting-

Amended

October 03, 2025

AGENDA ITEM	ISSUE/ DISCUSSION	ACTION/FOLLOW-UP
• Call to Order	Mr. Paul Imbrone, Board Chair called the meeting to order at 10:05a.m.; a roll call was taken. Three out of five Board of Directors were present in the room, with one virtual.	
• Recognition of Public Attendees	DCF Staff: Lourdes Darado-Rubio(in-person) and Violet Ryland (via Teams) Guest: Ricardo Mitchel and Jose Quintero, from Mitchel IT Consulting Group.	
• Nomination Committee Update	<p>Officers With Terms Expiring and/or Expired -Dr. Newcomer started by providing a color-coded spreadsheet that gave detailed accounting of all officers, Voting Directors, and Honorary Directors, with start dates and terms, displayed for everyone in the meeting. He explained that this spreadsheet gives an overview of all Board Director and Officer terms, validated by his audit of all Board and Committee meeting minutes going back to 2021, relevant to current matters.</p> <p>The color codes on the attached spreadsheet represent 1) red – previously expired terms which the Board did not address; 2) yellow – terms that will need action at our annual meeting this year; 3) green – no action needed on this Officer or Director this year.</p> <p>Mr. Collazo made motions to:</p> <ol style="list-style-type: none">1) Retroactively from December 2023 to give another two-year term to Paul Imbrone to continue as Board Chair until December 2025. (For fair context, Luis Collazo is Chair Elect duly elected waiting to serve.)2) Retroactively from December 2024 until December 2026 to give another two-year term to Susan Racher, Board Secretary, and to William Franklin, Board Treasurer. <p>It was asked if everyone could/should vote for themselves and the opinion was that everyone can vote for themselves.</p>	

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<ul style="list-style-type: none">• President/CEO Report	<p>For details, Mr. Collazo made the motion to recognize William Franklin, Board Treasurer term expired should be amended from 2024 and his new term expiration date of 2026 implemented.</p> <p>Mr. Collazo made the motion to recognize Susan Racher, Board Secretary term, should be amended from 2024 and her new term expiration date of 2026 implemented.</p> <p>Mr. Collazo made a motion to recognize Paul Imbrone, Board Chair term which expired in 2023 be amended to expire in 2025.</p> <p>These motions sought to affirm their positions and terms to continue until the Nomination Committee meets in November or as specified.</p> <p>A motion to accept all three motions and affirmations was unanimous, with the votes as follows:</p> <ul style="list-style-type: none">• Paul Imbrone Yes• Luis Collazo Yes• Susan Racher Yes• William Franklin Yes <p>Voting Officers Term Expiring – Tabled to October 8, 2025, Executive Committee Meeting</p> <p>Honorary Director’s Term Expiring - Tabled to October 8, 2025, Executive Committee Meeting</p> <p>Just as a note the remainder of the Nominations Committee Update with other Board of Directors whose terms will be expiring will be discussed at the next Executive/Nominations Committee then referred to the full Board of Directors</p>	
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	<p>for ratification.</p> <p>Mitchell IT Consulting Group - Dr. Newcomer introduced Ricardo Mitchell and Jose Quintero of the Mitchell IT Consulting Group as TMSF's IT vendor. He went on to advise that the group was here to clarify the purpose of SharePoint stating that SharePoint was simply a file storage system that had no connection to e-mail. He and Mitchell further stated that within the TMSF's systems there were risk and redundancies that should be cleaned up for security reasons formally addressed in our IT security plan.</p>	
<p>• New Business</p>	<p>Mr. Imbrone expressed his desire to have open dialogue, and the following suggestions were made:</p> <ul style="list-style-type: none"> • A review of the current By-laws • Making changes to some of the organization's Policies and procedures • A yearly update on Ethics Training • Public Record Laws Training • Sunshine Law Training 	
<p>Announcements</p>	<p>Miami-Dade Homeless Trust's Annual Spirit for Seniors Bed race November 7th 3-4:30pm at the Miami-Dade College Wolfson Campus. For tickets visit the Homeless Trust's website.</p> <p>Next Executive Committee Meeting – October 8, 2025</p>	<p>Judy Hickson will send out the meeting notification</p>
<p>Adjourn</p>	<p>The meeting adjourned at 11:25am</p>	

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Directors Present: Paul Imbrone, Luis Collazo, Susan Racher

Directors Via Team Meeting: – William Franklin

DCF Staff Present; Lourdes Dorado-Rubio

DCF Staff On Teams Meeting: Violet Ryland

Staff Present: Dr. John W. Newcomer, Laura Naredo, Jessica Rodriguez, Jose Vempala, Nivia Dexter, Vanessa Contreras, and Judy Hickson

Staff on Team Meetings: Stephen Zuckerman, Julie Ortiz, Anny Cartagena, and Carrie Liberante,

Ver. 12-11-2025-AMENDED - JMH