

# Thriving Mind South Florida

## Executive/Nomination Committee Meeting

### Amended Minutes

### November 12, 2025

AGENDA ITEM	ISSUE/ DISCUSSION	ACTION/FOLLOW-UP
• Call to Order	Mr. Paul Imbrone, Board Chair called the meeting to order at 2:02p.m., a roll call was taken, and it was determined that a quorum was in place;	
• Approval of Minutes	<p>Approval of August 6; September 10; October 3; October 8; and October 16, 2025, Meeting Minutes were tabled for the next Executive Committee Meeting.</p> <p>There was a brief discussion regarding recording of all board and committee meeting minutes. It was advised that there need to be a discussion the company's policy on retention .</p>	
• Recognition of Public Comments	.None	
• Recognition of Public Attendees	<p><b>Public Attendees:</b> Sandra McQueen, Fresh Start; Olga Golik, Citrus Health</p> <p><b>DCF Staff Via Teams:</b> Lourdes Darado-Rubio, Adrianne Oliver, Violet Ryland and Gild Ferradaz</p>	
• Recognition of Conflicts of Interest	Conflicts of Interest with items on this agenda	
• Treasurer's Report	<p><b>Financial Statement for September 30, 2025</b> - In the absence of Mr. Stephen Zuckerman, Mr. Jose Vempala presented both Balance Sheet and Comprehensive Statement for September 30, 2025, Financial Statement in detail stating that at this time there wasn't a budget or Variance to compare.</p> <p>A motion to accept the September 30, 2025, Financial Statement as presented was made by Mr. Luis Collazo and seconded by Mr. William "Ted" Franklin. The motion passed unanimously.</p>	

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<ul style="list-style-type: none"><li>President/CEO Report</li></ul>	<p><b>Ernst and Young Audit Update</b> - Dr. John W. Newcomer gave a brief update on the Ernst and Young (EY); and noted that they continue to ask for various documents. There was a brief discussion regarding possible shared talking points. There is also a meeting scheduled with all Mes tomorrow, Thursday. It was noted that EY's report is due to the Governors Office by December 1, 2025.</p> <p>Dr. John W. Newcomer informed that the Department of Children and Families (DCF) SAMH Office will have a Budget meeting on Tuesday, with representation from FAME.</p>	
<ul style="list-style-type: none"><li>Nomination Committee Report</li></ul>	<p>Dr. Newcomer presented colored coded chart which was displayed as well as a brief overview form highlighting each board of Directors' term expiring and the recommendations by staff.(See Attached). Dr. Newcomer also shared information on each board member being recommended. Mr. Imbrone noted that he would have a conflict when voting for Mrs. Victoria Mallett of the Homeless Trust and would recuse himself.</p> <p>After a brief discussion a motion to accept staff's recommendations of the block of terms presented was made by Mr. Collazo and seconded by Mrs. Racher, the motion passed with Mr. Imbrone previously recusing himself.</p> <p>A motion to give staff authorization to contact each Board of Director whose term was expiring was made by Mr. Collazo and seconded by Mr. Imbrone. The motion passed unanimously. The recommendations and acceptances will be presented to the full board of directors meeting on November 21, 2025.</p> <p>A brief conversation regarding the board composition took place, regarding the percentages with the present list. It was noted that we need more non-providers to join the board.</p> <p>Dr. Newcomer asked the Executive members to submit names and contact information for possible new Board of Directors.</p>	<p><b>Both term chart and recommendation form are attached.</b></p>

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<ul style="list-style-type: none"> <li>• QA/QI Report</li> </ul>	<p><b>Report Card</b> – Ms. Laura Naredo reported that there were 18-A+; 3-As; 13-Bs; 2-Cs; 2-Fs and 3-F-CI. Ms. Naredo informed that the 2-Fs were due to late data reporting and 1 of the F-CI was due to pending auditing and the other 2 F-CI were due to late invoicing. It was noted that currently a Desk Review was being conducted on the provider that hasn't completed the annual audit.</p> <p><b>Incident Report Summary</b> – Ms. Naredo presented the Incident Report Summary in detail stating that during this period Thriving Mind South Florida received 83 reportable incident reports during the fourth quarter of FY 2024-2025. The total unduplicated number of individuals served during this period is 10,311. This represents 0.8% of individuals served. There was a brief discussion regarding room and board (ALFs) took place. Ms. Naredo went on to say that there were three (3) attempts by minors during the fourth quarter of FY 2024-2025</p>	
<ul style="list-style-type: none"> <li>• New Business</li> </ul>	<p>Mr. Imbrone replied that he had received information from DCF that another public records request had been received and wanted to know the status. It was stated that there was only Public Records Request received by TMSF; the date given to the request was November 17, 2025. After a thorough discussion it was noted that DCF Legal Department had requested the Public Records Request. It was suggested when responding that each redaction must show justification..</p>	<span style="color: red;">Changed stated to replied</span>

Announcements	Next Executive Committee Meeting – December 10, 2025	Judy Hickson will send out the meeting notification
Adjourn	The meeting adjourned at 4:02p.m.	

**Directors Present:** Paul Imbrone, Luis Collazo, Susan Racher, William Franklin

**Directors Via Team Meeting:** – Maureen Dunleavy

**DCF Staff On Teams Meeting:** Lourdes Dorado-Rubio, Violet Ryland, Gilda Farradez and Adrienne Oliver

**Staff Present:** Dr. John W. Newcomer, Jose Vempala, Vanessa Contreras, and Judy Hickson

**Staff on Team Meetings:** Laura Naredo, Jessica Rodriguez, Anny Cartagena, and Carrie Liberante,