

**Thriving Mind South Florida**  
**In the Florida Sunshine Executive Committee**  
**November 10, 2025**  
**1:00p.m.-2:00p.m.**

AGENDA ITEM	ISSUE/ DISCUSSION	ACTION/FOLLOW-UP
• Call to Order	Mr. Paul Imbrone, Board Chair called the meeting to order at 1:02pm a roll-call was taken, and it was determined for the purpose of this informational only meeting, a quorum was in place.;	
• Recognition of Public Attendees	Marion Jardon, Maria Alonzo and Olga Gollik DCF Staff: Lourdes Darodo-Rubio, Gilda Ferradaz and Adrianne Oliver	
• Recognition of Public Comments	At 1:51p.m. the floor was opened for public comments. Ms. Olga Golik informed that Citrus Health Systems had sent public records request e-mail for the Holland and Knight Investigation Report to Ms. Jessica Rodriguez and Ms. Judy Hickson . She continued stating that any redactions made should be supported with reasoning as to why the redactions were made. It was noted that Holland and Knight would be consulted regarding the request  The floor closed at 1:52pm for public comments.	
• Operational Review	Dr. Newcomer informed us that the purpose of this meeting was to get an update on the Executive Committee's request for meetings with senior staff scheduled to discuss communication, morale and cultural meetings; he went on to say that the Ernst and Young's 3-day audit has gone into a daily request for additional documentation caused a delay in these meetings; however, as of this morning, meetings with Laura Naredo and Stephen Zuckermna have been conducted, additional meetings have been scheduled with other senior staff for the remainder of the week and minutes will be taken. Other avenues are being explored with outside resources such as training modules and Dr. Newcomer asks the committee's indulgence for an extension.  Dr. Newcomer asked the EC committee to finalize the memo that is scheduled to go the full board and DCF. After a brief conversation, the clean version of the memo was displayed for all to view, it was recommended that the memo should be sent from the full Executive Committee.  Mr. Mario Jardon's request was acknowledged and was told that it would be	

# Thriving Mind South Florida

## In the Florida Sunshine Executive Committee

November 10, 2025

1:00p.m.-2:00p.m.

	<p>addressed once the redactions of the third-party names were b redacted.</p> <p>Dr. Newcomer offered to submit a “DRAFT” version of the redacted Holland and Knight investigation report. After a lengthy discussion the Executive Committee members confirmed that it was the responsibility of Holland and Knight to redact the third-party names and render their legal opinion of the the legitimacy of the for the names being redacted</p> <p>A brief conversation regarding the Florida Sunshine Law took place Dr. Newcomer stated that he and Judy Hickson were looking into other avenues for training on this issue.</p>	<p><b>Mr. Imbrone, Board Chair will reach out to Holland and Knight for legal guidance</b></p> <p><b>Judy Hickson will send the link to the Florida Sunshine Law Manual, the full Board of Directors.</b></p>
• New Business	<p>A discussion regarding the approval of the October 16, 2025, meeting minutes. After which it was concluded that these meeting minutes will be approved at the next Executive Committee meeting. It was mentioned that the August 6, 2025, will also be sent.</p>	<p><b>Judy Hickson will send all previous Executive Committee Meeting Minutes to the members.</b></p>

Announcements	<b>Next Executive Committee Meeting – November 12, 2025</b>	Judy Hickson will send out the meeting notification
Adjourn	The meeting adjourned at 2:29p.m..	

**Directors Via Teams Meeting:** – Paul Imbrone, Luis Collazo, Susan Racher, William Franklin and Maureen Dunleavy

**DCF Staff Via Teams Meeting:** Lourdes Dorado-Rubio, Gilda Farradez and Adrienne Oliver

**Staff Via Teams Meetings:** Dr. John W. Newcomer, Stephen Zuckerman, Laura Naredo, Carrie Liberante, and Judy Hickson

**Guest Via Teams Meeting:** Mario Jardon, Maria Alonzo and Olga Golik