



THRIVING MIND
SOUTH FLORIDA®

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Miami, Florida 33126
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ThrivingMind.org

EXECUTIVE COMPENSATION FY 2026-2027 BUDGET

OFFICER NAME	OFFICER TITLE	ANNUAL SALARY	PTO ACCRUAL	RETIREMENT CONTRIBUTION	VEHICLE ALLOWANCE	IN-KIND	SEVERANCE	% FUNDED BY DCF	STATE GENERAL REVENUE %	FEDERAL %
Laura Naredo	President & Chief Executive Officer	\$285,000.00	\$52,615.39	\$19,950.00	\$6,000.00	\$0.00	\$0.00	100%	94%	6%
Stephen Zuckerman	Executive Vice President & Chief Financial Officer	\$265,000.00	\$48,923.09	\$18,550.00	\$6,000.00	\$0.00	\$0.00	98%	92%	6%
Board of Directors	Various	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0%	0%	0%

*Thriving Mind South Florida is a managing entity contracted with the Department of Children and Families.
Thriving Mind receives additional support from other Federal, State, County and private sources.*